

2004 NATIONAL STUDY OF LICENSED SOCIAL WORKERS DEMOGRAPHIC FACT SHEET – FEMALE SOCIAL WORKERS*

*n = 3640

- Most female social workers are Non-Hispanic, White (86%); the remainder are Black/African American (8%), Hispanic/Latino (3%), or “Other” (3%).
- Eighty-three percent of female social workers hold an MSW degree, and 2 percent hold a doctoral degree.
- Thirty-eight percent of female social workers have between one and five years of practice experience.
- Females social workers are most likely to be employed in the private not-for-profit employment sector (37%). Those with MSW degrees are most likely to be employed in hospital centers (13%).
- Female social workers are most likely to identify mental health as their primary area of practice (33%).
- On average, female social workers remain with the same employer for eight years.
- The average salary of female social workers is \$49,100.
- The average salary of those with an MSW degree is \$51,600.
- Most female social workers (72%) plan to remain in their current job for the next two years.
- Seventy-three percent of those surveyed cited salary as the most important factor that would influence a job change.
- Female social workers not currently employed generally reported “Other” as the top reason for not working (35%).

