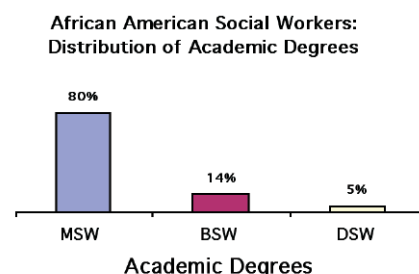


2004 NATIONAL STUDY OF LICENSED SOCIAL WORKERS
DEMOGRAPHIC FACT SHEET – BLACK/AFRICAN AMERICAN SOCIAL WORKERS*

*n = 339

- Most Black/African American social workers (80%) hold an MSW degree; 14 percent hold a BSW degree, and 5 percent hold a doctoral degree.
- Black/African American social workers spend more time per week than social workers of other racial/ethnic groups performing administrative/management tasks (13.3 hours on average), supervision (5.7 hours on average), and policy development (2.3 hours on average).



- Most Black/African American social workers (81%) are employed in the state government, private not-for-profit, and private for-profit employment sectors. They are the most likely of all racial/ethnic groups to be employed in state government and the least likely to be employed in the military.
- Black/African American social workers are the most likely to be employed in the social services agencies.
- Black/African American social workers employed full-time are primarily in social service agencies (28%), schools (15%), and hospitals/medical centers (12%).
- Black/African American social workers are the largest racial/ethnic group represented in the practice areas of aging, developmental disabilities, and addictions. They represent the smallest group in the mental and medical health practice areas.
- Black/African American social workers are less likely than social workers of other racial/ethnic groups to work in small towns and rural areas.
- The average salary of Black/African American social workers is \$52,500.
- Nearly 60 percent of Black/African American social workers plan to remain in their current position over the next two years. Their short-term career plans generally consist of seeking new opportunities or promotion with their current employer or pursuing continuing education in social work.
- The most important factors that influence Black/African American social workers' decision to change jobs include are higher salary, lifestyle/family concerns, and increased career mobility.